



## Message from the **PALRC CHAIR**

Noemie Kanene, PharmD

As we usher in the New Year and embark on the recruitment process for the next cohort of leaders, I am compelled to express my deepest gratitude to the tireless volunteers and our steadfast leadership team, who have been instrumental in making PALRC a perennial cornerstone for the HSPAL community. Special acknowledgment is due to the Section for Pharmacy Practice Leaders (SPPL) for their unwavering support over these initial three years of PALRC. To our entire community, thank you for your steadfast support of our workgroup's events. As our community expands, we hope each of you finds a meaningful place within PALRC, a community that continues to inspire me to craft a shared vision for the future.

[Read More](#)

## RECENT PALRC EVENTS



PALRC hosted the Open Forum Event, "Where is the Missing Piece?" at the 2023 ASHP Conference for Pharmacy Leaders



*This was an impactful and inspirational session with a welcoming environment discussing the importance of nurturing interest in pharmacy leadership roles. This was also an opportunity for likeminded individuals to network and delve into an interactive activity of reflection to build the puzzle pieces of the future.*

**Sue'ad Elchehimi, PharmD**



PALRC social at ASHP's Midyear Clinical Meeting in Anaheim



*This event provided an amazing opportunity to network with fellow PALRC members and students!*

**Athena Triglia, PharmD**

# WORKGROUP UPDATES

## STUDENT & RESIDENT ENGAGEMENT WORKGROUP

- Committee members are performing outreach presentations to schools of pharmacy across the US (35 colleges contacted and 8 presentations scheduled to date!)
- Developing a podcast series for student pharmacists focused on helpful topics related to HSPAL residencies. Listen to the first podcast [Administration and Leadership Residency Application and Interview Preparation](#)

## ADVOCACY & PRACTICE ADVANCEMENT WORKGROUP

- Exploring creation of an online compendium outlining completed and in-process resident research projects.
- Developing resources for residents to facilitate effective communication with internal and external stakeholders to effectively communicate change coming to the department or organization.

## HSPAL RESIDENT RESOURCES WORKGROUP

- Creating a podcast series focused on job applications, job interviews, and the first 90 days of a new management role.
- Hosting the annual Executive Leader Panel in May for residents to hear advice from pharmacy leaders – keep an eye out for registration opening this Spring!
- Hosting [Student Pharmacy Forecast Workshops](#) to teach students about pharmacy trends and encourage consideration of a career within health-system pharmacy administration and leadership

# ADDITIONAL RESOURCES

Explore these webpages for additional resources for residents and new practitioners:

- [PALRC Homepage](#)
- [Pharmacy Resident Resources](#)
- [New Practitioner Resources](#)

# MEMBER SPOTLIGHTS



**Manisha Ravie, PharmD**  
PGY1/MHA HSPAL Resident  
University of Utah Health

## What is your favorite thing about being a PALRC member?

The community of admin residents! No one understands what you're going through other than your fellow admin peers. It's awesome to finally meet all the people you attended info sessions and interviews with.

## What is your advice to aspiring HSPAL residents?

Don't close yourself off to opportunities. You may think you know what you want to do right now but don't be afraid to explore the unknown of pharmacy. You might just find your passion!



**Samantha Savard, PharmD.**  
PGY1 HSPAL/MS Resident  
The Ohio State University Wexner  
Medical Center

## What is your favorite thing about being a PALRC member?

The opportunities to connect with pharmacy leaders across the nation, it truly feels empowering to have this network of individuals working together to advance the profession of pharmacy.

## What is your advice to aspiring HSPAL residents?

Be intentional in taking opportunities that align with your values and goals. Each opportunity will bring you closer to where you want to be and the impact you want to make!