

# Future of Pharmacy Competition

*Advancing PAI through a new Pharmacy competition*

Regis University Student Society of Health-System Pharmacy

## **What We Did:**

### **Objective:**

This competition was designed to be a thought exercise for participants to utilize and showcase their critical thinking skills in a creative, forward-looking manner. Advancing pharmacy-based patient care and pharmacists' clinical roles within healthcare is an ongoing endeavor. ASHP has developed the Practice Advancement Initiative (PAI) to foster pharmacists' growth and maximize pharmacists' potential within their practice roles. This competition served as the PAI event for the Regis University Student Society of Health-System Pharmacy (RU-SSHP).

### **Plan:**

The competition was scheduled for Spring 2019 and was introduced and promoted throughout the 2018-19 academic year. Students were asked to form teams of 2-3 and were challenged to develop a presentation of 5, 10 and 15-year plans of how pharmacy will be practiced in either the hospital, ambulatory care, or community setting. The "future of pharmacy" plans were required to utilize key aspects of ASHP's PAI, including Care Team Integration, Leveraging Pharmacy Technicians, Pharmacists Credentialing and Training, Technology, and Leadership in Medication Use. Additionally, the plans needed to address ASHP's Strategic Plan Goal 1.4 on Workforce Well-Being and Resilience. Presentations could be delivered in any format but were limited to 10 minutes in length with a subsequent 5-minute Question & Answer session. A rubric was developed and made available to teams prior to the competition as a resource. Teams were scored 50% for their ideas of the future of pharmacy, including plan feasibility, and 50% on their presentation itself. The competition was judged by the RU-SSHP President and Faculty Advisors.

### **Outcome:**

Teams presented their plans during one of two competition times that occurred during the lunch hour. Three teams participated and all teams developed novel ideas about the future of pharmacy. The winning team consisted of 3 P1 students, and their plans centered on pharmacogenomic testing and how it will likely become more prevalent in the future. Their presentation featured important aspects of PAI and ASHP Goal 1.4 such as Care Team Integration, Leveraging Pharmacy Technicians, and Technology. The winning team received gift cards as a prize package. After assessing the inaugural competition process and results, we plan to modify the scoring rubric for future competitions to be 75% for future of pharmacy ideas/plan feasibility and 25% for presentation.

## **What You Can Do:**

- Start the Future of Pharmacy Competition at your school!
- Create a rubric describing how the competition will be graded and what is expected from team presentations
- Schedule rooms and appoint judges, preferably ASHP members, to oversee the competition
- Promote the event around your school to include as many students as possible
- Offer prizes to the winners to further incentivize participation in the competition

Available ASHP resources: <http://www.ashpmedia.org/pai/overview.html>

For additional resources regarding the RU-SSHP Future of Pharmacy Competition and any questions, email Charlie Falor at [cfalor@regis.edu](mailto:cfalor@regis.edu)

