

ASHP Electronic Resident Development Plan

Resident: Judy Jetson

Plan Version: Quarterly Update 3

Program: PGY1 - Pharmacy (D00006)

Due Date: 4/30/2025

Site: ASHP's Demo Site #1

Strengths and Opportunities for Improvement

* What are your personal strengths?

Resident Initial Plan Submitted on 6/26/2024

enthusiastic, detail oriented, self-motivated, and honest

* What are your personal opportunities for improvement?

Resident Initial Plan Submitted on 6/26/2024

Speaking to large groups and efficiency in performing daily tasks. I often put in long hours/stay up all night to complete work.

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Practice Interests

* Describe your current practice interests.

Resident Initial Plan Submitted on 6/26/2024

- Infectious diseases
- Oncology
- Solid organ transplant

Resident Quarterly Update 1 Submitted on 9/30/2024

Enjoyed ID rotation and it is my greatest area of interest

Resident Quarterly Update 2 Submitted on 1/4/2025

I enjoy all types of patient care and am much more interested in general clinical practice vs. a specialized practice area like ID.

Resident Quarterly Update 3 Submitted on 3/29/2025

I have affirmed my interest in general clinical practice.

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Career Goals

* State your career goals, both short term (immediately after residency) and long term (5 years).

Resident Initial Plan Submitted on 6/26/2024

- complete a PGY2 residency in a practice area of interest
- take the BCPS exam after PGY1 residency completion
- obtain a clinical pharmacist/ specialist position at a teaching hospital
- precept students and residents
- participate in research
- be actively involved in professional organizations

Resident Quarterly Update 1 Submitted on 9/30/2024

I am planning to pursue PGY2 ID residency after completing my PGY1 program

Resident Quarterly Update 2 Submitted on 1/4/2025

I am no longer interested in pursuing a PGY2 residency this year. I really enjoy clinical work but I feel tired and like I am not as good as my preceptors.

I have enjoyed my time on the XSHP Board and can see myself remaining involved in various capacities throughout my career.

Resident Quarterly Update 3 Submitted on 3/29/2025

I accepted a position as a clinical pharmacist generalist in a teaching hospital near my parents and sister. This role aligns with my interest in practice advancement and research and I am happy with this decision.

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Well-being and Resilience

* What are your current strategies for maintaining well-being and resilience?

Resident Initial Plan Submitted on 6/26/2024

- Maintain close relationships with parents/sister's family
- Exercise regularly
- Work on increasing hydration and minimizing stress eating

Resident Quarterly Update 1 Submitted on 9/30/2024

I have been able to talk to my family on the phone or by video at least once a week. They are a great support system.

I am meeting my hydration goals but still need to improve eating habits. I am still stress eating (m&ms!) and find it hard to get to the grocery store.

I haven't kept up with my sleep log since rotations began.

Resident Quarterly Update 2 Submitted on 1/4/2025

I am still talking with my parents and sister's family weekly. This time grounds me but has also made me homesick. I've stopped using the camera because they are always saying how tired I look.

I'm not exercising regularly because I'm so busy, am not sleeping, and feel tired all the time.

Still meeting my hydration goals and think my eating habits have gotten worse because of stress and lack of time. I am mostly eating from the hospital cafeteria or gift shop.

Resident Quarterly Update 3 Submitted on 3/29/2025

Quarter two was really hard and I had a lot of doubts about my abilities, I wasn't sleeping well, and wasn't close to meeting my activity and nutrition goals.

I feel like the third quarter was a significant turning point for me. Due to the support I received from my family, the program, and organization, I was able to take some time off and recalibrate my expectations for myself and the remainder of the year. I have also been able to reduce my work hours, exercise more, eat healthier, and get more sleep.

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Competency Area R1: Patient Care

Resident Initial Plan Submitted On: 6/26/2024

* Strengths

Worked with a variety of inpatient and outpatient patient care teams during pharmacy school

Feel like I can easily integrate into the team, prioritize patients above other responsibilities, and form strong relationships with patients and their families.

Had 2 ambulatory clinic rotations and spent a large portion of time counseling patients

* Opportunities for Improvement

Worked primarily in outpatient specialty pharmacy and only have limited experience with inpatient pharmacy from IPPE.

RPD Initial Plan Finalized On: 7/18/2024

* Strengths

In addition to strengths noted on Judy's self-assessment, additional strengths R1: Judy's inpatient APPE rotations were completed in a teaching hospital with a similar pharmacy practice model. Her orientation preceptor and trainers have shared that she has already begun forming effective and positive relationships with her trainers and all staff, regardless of role.

* Opportunities for Improvement

Agree that limited experience in inpatient setting including such as medication dispensing in the inpatient setting and sterile product compounding, and familiarity with inpatient regulations/ accreditation (Joint Commission, Board of Pharmacy) are opportunities due to Judy's background in specialty.

Resident Quarterly Update 1 Submitted On: 9/30/2024

* Progress on Previous Opportunities for Improvement

I feel comfortable with my duties in inpatient. While I am looking forward to transitioning to the IV room in November, I am a little bit nervous since I haven't worked in there since the beginning of orientation.

* New Strengths

Even with limited experience prior to residency, I believe staffing the main pharmacy is a strength for me (see below re: IV room).

* New Opportunities for Improvement

RPD Quarterly Update 1 Finalized On: 10/15/2024

* Progress on Previous Opportunities for Improvement

Judy is doing well with her staffing duties and will be supported (see "Changes") as she transitions to IV room coverage. Judy's upcoming practice management/ med policy learning experience will provide her the opportunity to complete a monograph.

* New Strengths

Agree with Judy's self-assessment. Judy also has demonstrated good skills with collection and assessment of pertinent patient data and development of an initial plan for patients.

* New Opportunities for Improvement

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Comfort with IV room staffing.

I haven't yet worked on a monograph, treatment guideline, etc.

Implementation of treatment plan recommendations by sharing recommendations on rounds and development of alternate plans.

Resident Quarterly Update 2 Submitted On: 1/4/2025

* Progress on Previous Opportunities for Improvement

The IV room retraining was really helpful.

I have been able to develop alternate treatment plans based upon changing patient parameters or team rejection of my first plan and have received positive feedback from my preceptor about my progress.

I finished my monograph and was happy to see the formulary process in motion.

RPD Quarterly Update 2 Finalized On: 1/19/2025

* Progress on Previous Opportunities for Improvement

Judy has been a tremendous asset when staffing in sterile processing. Judy has achieved the required objectives associated with staffing this quarter.

Judy's progress on speaking up/ making recommendations on rounds didn't progress as expected. There were times when she confused patient details, became nervous, which caused her to stop making any further recommendations.

Judy earned a NI on R1.1.1 in her oncology learning experience regarding her collection and organization of patient data. See CAGO changes for actionable items that will allow Judy additional experience with this objective.

* New Strengths

I feel that I am contributing effectively during my staffing shifts.

* New Strengths

Agree with Judy's self-assessment. Judy also has demonstrated good skills with collection and assessment of pertinent patient data and development of an initial plan for patients.

* New Opportunities for Improvement

I am concerned about my progress on some R1 patient care objectives because I am having trouble recalling the details of my patients even though I've thoroughly reviewed them.

On rounds, I start mixing up my patient's details, then stop making recommendations and speaking up because I am scared that I will say the wrong thing and hurt a patient.

* New Opportunities for Improvement

Implementation of treatment plan recommendations by sharing recommendations on rounds and development of alternate plans.

Resident Quarterly Update 3 Submitted On: 3/29/2025

* Progress on Previous Opportunities for Improvement

RPD Quarterly Update 3 Finalized On: 4/8/2025

* Progress on Previous Opportunities for Improvement

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I believe I've made a lot of positive progress. When the preceptors showed me through their pre-rounding processes and challenged me to organize my patients and corresponding pertinent data, it improved my confidence in my abilities.

As my confidence grew, so did my positive contributions to patient care decisions on rounds. I've become much more efficient as I don't spend large portions of the afternoon chasing down providers and explaining my recommendations and their corresponding rationale.

* New Strengths

I feel confident to staff all assigned areas. I also feel confident about my abilities to efficiently collect and analyze patient data and identify a plan for each patient.

* New Opportunities for Improvement

None identified.

The effort that Judy with the support of her preceptors put into patient care has resulted in significant strides since last quarter with R1.1. She should continue the data collection, organization, and plan development strategies implemented in Q3.

She is on track in patient care and is expected to fully achieve the remaining objectives (R1.1.5-R1.1.6) with additional exposure and emphasis.

* New Strengths

Agree with Judy's self-reflection. Judy Achieved for Residency R1.1.1-R1.1.4 this quarter.

Judy does an excellent job organizing her patients, the medications, and goals

* New Opportunities for Improvement

Identifying the most appropriate time to share her recommendations with the medical team (mostly on rounds) and ensuring the health care team implements her recommendations.

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Competency Area R2: Practice Advancement

Resident Initial Plan Submitted On: 6/26/2024

* Strengths

Completed a longitudinal clinical research project in pharmacy school that resulted in a practice change in the organization, poster at ID week.

Have submitted the publication to a journal for consideration

* Opportunities for Improvement

Have not completed a drug monograph but did update a treatment guideline.

Have not independently completed a medication use evaluation

RPD Initial Plan Finalized On: 7/18/2024

* Strengths

Experience with project completion, poster presentation, and publication will be valuable to Judy and the program.

* Opportunities for Improvement

Judy has limited experience with preparing drug monographs and completing MUE's. Program deliverables and the require med policy learning experience will provide opportunities for Judy to gain experience in this area of practice.

Resident Quarterly Update 1 Submitted On: 9/30/2024

* Progress on Previous Opportunities for Improvement

Same: : I have not had the opportunity to work on my MUE yet

* New Strengths

No change

* New Opportunities for Improvement

None identified

RPD Quarterly Update 1 Finalized On: 10/15/2024

* Progress on Previous Opportunities for Improvement

Judy has selected her research project. Also, she will start the practice management/ med policy rotation in October where she will have the opportunity to focus on her MUE.

* New Strengths

Judy developed a well-written project proposal with minimal help.

* New Opportunities for Improvement

None identified

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Resident Quarterly Update 2 Submitted On: 1/4/2025

* Progress on Previous Opportunities for Improvement

I completed all of my projects in practice management/ policy by the end of the calendar year but not before the rotation ended.

My project is coming along as expected. I received positive feedback from the research committee and incorporated all of their suggestions prior to submitting my IRB proposal.

* New Strengths

I am excited that the project I completed as a student was accepted for publication.

I was able to complete my MUE this quarter.

Research project is going well.

* New Opportunities for Improvement

None identified

Resident Quarterly Update 3 Submitted On: 3/29/2025

* Progress on Previous Opportunities for Improvement

My project is where it should be at this point in the year. I was able to present my MUE and monograph at the January P&T meeting and received positive feedback.

* New Strengths

RPD Quarterly Update 2 Finalized On: 1/19/2025

* Progress on Previous Opportunities for Improvement

Judy's MUE assignment was completed in Q2 and well-done and required minimal preceptor input. The associated objectives have been marked as ACHR.

Judy's residency project is also progressing well. She will begin data collection as soon as her project is approved by IRB.

* New Strengths

Judy's research project is progressing well. Her IRB submission was timely and with the feedback she incorporated from her project preceptors, has a well-designed project.

Judy completed her MUE during her pharmacy management/ med policy learning experience and her recommendations will be valuable to the health system in optimizing therapy.

* New Opportunities for Improvement

None identified.

RPD Quarterly Update 3 Finalized On: 4/8/2025

* Progress on Previous Opportunities for Improvement

No previous areas of opportunity.

* New Strengths

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I feel like I am handling the research project responsibilities better than expected. My preceptors are giving lots of praise for my ownership.

Most of the R2 objectives have been ACHR; only her project presentation and finalizing her manuscript still in progress.

Agree with Judy's comments. Judy is excelling in her research longitudinal responsibilities. This quarter her data analysis was completed correctly and she showed good understanding of her data.

* New Opportunities for Improvement

None identified.

* New Opportunities for Improvement

None

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Competency Area R3: Leadership

Resident Initial Plan Submitted On: 6/26/2024

* Strengths

Able to express opinion and concerns in a polite and respectful manner.

Hold myself to a high standard

Experience working with a variety of teams as head intern, organizational officer, and tutor.

* Opportunities for Improvement

Have a limited understanding and experience in hospital pharmacy management.

Sometimes focus on "all that I did wrong" after receiving constructive feedback.

RPD Initial Plan Finalized On: 7/18/2024

* Strengths

Past experience in school and employment leadership roles have allowed Judy respectfully and effectively share her opinions even when differing from her co-residents during orientation.

* Opportunities for Improvement

Lack of experience in hospital pharmacy management is not uncommon for entering PGY1s.

Within the first month of the program, I have seen Judy's focus on what what she needs to change (aka "did wrong") vs. what she is doing well. Changing this mindset will be an important focus for her, her preceptors, and RPD.

Resident Quarterly Update 1 Submitted On: 9/30/2024

* Progress on Previous Opportunities for Improvement

I am continuing to work on my self-evaluation skills and recognizing what I am doing well, not just what I need to change/ improve.

I am growing in my understanding of hospital pharmacy practice and management. I am expecting more exposure in this area during my upcoming admin/ med policy rotation.

* New Strengths

No change

* New Opportunities for Improvement

RPD Quarterly Update 1 Finalized On: 10/15/2024

* Progress on Previous Opportunities for Improvement

Judy's self-evaluation skills could be further improved. Although Judy is able to verbalize 3 things that went well each week (with coaching), her focus continues to be on what she needs to improve.

* New Strengths

Judy is highly engaged in the pharmacy both internally as the resident appointee of the Resident Committee and her application to the XSHP resident member of the Board.

* New Opportunities for Improvement

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I am continuing to work on my self-evaluation skills and recognizing what I am doing well, not just what I need to change/ improve.

For her CE requirements, Judy worked long hours and into the next day. I am concerned that as her project and teaching certificate requirements progress, Judy is at risk of missing preceptor deadlines

Resident Quarterly Update 2 Submitted On: 1/4/2025

* Progress on Previous Opportunities for Improvement

My assessment mostly aligns with my preceptors' assessments.

My biggest issue now is managing my time so that I get everything done while also ensuring rest and having non-work time. I feel that I am failing in this area.

* New Strengths

Self-evaluations that align with preceptor evaluations.

* New Opportunities for Improvement

Managing deadlines while ensuring adequate rest.

RPD Quarterly Update 2 Finalized On: 1/19/2025

* Progress on Previous Opportunities for Improvement

Judy's assessment and that of her preceptors' are aligned and Judy is focusing on her 'wins'.

As she's noted in her self-reflection, time management and prioritization are the biggest opportunities for improvement.

Judy has been compromising her well-being to complete her work.

* New Strengths

Judy has excelled in representing her fellow residents on the RPD Committee.

* New Opportunities for Improvement

Time management, multi-tasking, and prioritization are Judy's biggest opportunities in competency area 3.

Resident Quarterly Update 3 Submitted On: 3/29/2025

* Progress on Previous Opportunities for Improvement

I made a lot of progress this quarter in improving how I prioritize all of my responsibilities. Once I reduced obsessing about perfection, identified when my work was ready for preceptor review, and learned to focus on small wins, I have improved navigating my responsibilities.

* New Strengths

RPD Quarterly Update 3 Finalized On: 4/18/2025

* Progress on Previous Opportunities for Improvement

The multiple adjustments made to Judy's plan in Q3 (routine meetings with RPD, preceptors, emphasis on tasks and time, elimination of "extra projects", and workday/screen stop times) have contributed positively to her performance. Judy is meeting all deadlines, holding herself accountable to internal deadlines, and effectively sharing status updates with her RPD and preceptors. She has made great progress.

* New Strengths

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No change

Judy continues to excel when working with different teams and committees.

* **New Opportunities for Improvement**

None identified.

* **New Opportunities for Improvement**

None

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Competency Area R4: Teaching and Education

Resident Initial Plan Submitted On: 6/26/2024**RPD Initial Plan** Finalized On: 7/18/2024

* Strengths

Trained new interns

Oversaw the scheduling of all interns.

Spent 2 days with IPPE students on each of my last 2 rotations.

Was a tutor in 2nd-4th years of pharmacy school and believe I am able to explain concepts to others in relatable terms.

* Strengths

Judy's previous experiences in tutoring and managing interns will be valuable throughout the program. We look forward to integrating Judy within the departmental learners.

* Opportunities for Improvement

No experience with formal presentations to larger audiences.

Can fill silence with "over-explanation".

Have not yet developed a continuing education-accredited presentation.

* Opportunities for Improvement

During her interview last winter and with some of the orientation sessions, it was identified that Judy filled what could be acceptable silence/pauses with repeat information. Also, her pre-residency presentations have been limited to the following: 5 in-person and 12 virtual. The program provides numerous opportunities to give presentations to a variety of audiences including an ACPE-accredited presentation.

Resident Quarterly Update 1 Submitted On: 9/30/2024**RPD Quarterly Update 1** Finalized On: 10/15/2024

* Progress on Previous Opportunities for Improvement

My Q1 rotation presentations have gone well. All have been in person and for small groups (less than 15 people). I've received feedback that I tend to ramble when explaining complicated concepts – still a work in progress.

* Progress on Previous Opportunities for Improvement

Judy has completed several presentations that have allowed Judy's preceptors/ RPD to assess her presentation skills and identify ways to help her. She can get bogged down when explaining the more complicated concepts and instead of pausing/breathing, has become flustered, and caused confusion of some audience members.

* New Strengths

No change

* New Strengths

Preceptors commented that Judy works well with learners.

* New Opportunities for Improvement

* New Opportunities for Improvement

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None identified

Presentation skills (especially in explaining more complicated concepts).

Resident Quarterly Update 2 Submitted On: 1/4/2025

* Progress on Previous Opportunities for Improvement

The help and feedback of my preceptor on my CE helped me work through some of the bumpy parts. I will use what I learned and the feedback I received when I start preparing for my presentation at the regional residency conference.

* New Strengths

I am very happy that my CE is over and it went well.

* New Opportunities for Improvement

I think I should also practice for my informal presentations now that I see how much it helped me.

RPD Quarterly Update 2 Finalized On: 1/19/2025

* Progress on Previous Opportunities for Improvement

The effort and commitment that Judy and her preceptors put into practice and incorporation of feedback resulted in a successful CE seminar and achievement of all R4.1 objectives

* New Strengths

Judy's CE presentation was designed well and her delivery of the presentation was excellent.

* New Opportunities for Improvement

Agree that Judy should incorporate some practice in her informal presentations.

Resident Quarterly Update 3 Submitted On: 3/29/2025

* Progress on Previous Opportunities for Improvement

I applied the tactics I used when practicing for my CE presentation and by I've been able to identify the "rocky" places in the presentation where I used to over-explain or ramble. This has helped so much and I feel much more confident in my presentation skills. I felt the nursing inservice I provided was well-received.

* New Strengths

No change

RPD Quarterly Update 3 Finalized On: 4/8/2025

* Progress on Previous Opportunities for Improvement

Judy continues to improve on her presentations.

* New Strengths

None

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* New Opportunities for Improvement

None identified

* New Opportunities for Improvement

None

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Planned Changes to the Program

RPD Initial Plan Finalized On 7/18/2024

* Changes related to CAGOs

R1: Will assign Judy's inpatient and IV room orientation days with our lead technicians in each area instead of any staff member due to her lack of experience with inpatient pharmacy. Her comfort in these areas will be assessed at the midpoint of her training to determine if additional days are needed. Judy will have an opportunity to complete her monograph early in the residency year as part of her Q2 practice management/ med policy learning experience.

R2: Judy will complete her practice management/ medication policy rotation in October to provide early experience with an MUE

R3: Will appoint Judy as the RPD Committee's resident representative. In this role, she will be the representative for the entire residency class.

Judy's 1st quarter preceptors will ask her to identify 3 examples weekly of "what went well" to help her focus on the positives as well as areas of growth.

R4: Judy will be assigned at least one presentation per rotation in Q1 to increase her comfort with presentations of varying audience sizes. Her CE presentation will be scheduled for October to provide early experience in creating objectives and implementing effective audience assessment strategies.

* Changes related to resident's self-reflection

The baseline program will effectively prepare Judy for her short-term goals (board certification and PGY2 program).

Judy will be applying to the XSHP Board as a resident representative. This application is due September 1 and requires submission of her CV, letter of intent, and a letter from me (RPD) providing support.

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* Changes related to CAGOs

R1: We will schedule an IV room refresher for Judy prior to her transition to IV room staffing in November. Prior to this day, she is expected to review the Sterile Products SOP again.

R3: Preceptors have been instructed to "send back for edit" any evaluations that don't include an example in each of the following categories: something to keep doing, to stop doing, and to start doing.

Judy and her preceptors will be establishing cut-off times after which she should not be working unless patient care emergencies arise.

R4: Judy's CE presentation is in October. Two weeks prior to scheduled presentation, Judy will present her CE presentation to her preceptor and me (RPD) to help identify if additional practices and adjustments are necessary.

* Changes related to resident's self-reflection

No changes planned. Judy was named the XSHP Board of Directors resident representative.

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RPD Quarterly Update 2 Finalized On 1/19/2025

* Changes related to CAGOs

R1: Preceptors will role model in week 1 how they work up their patients and keep their patient data organized to show Judy alternative approaches to collecting and organizing patient data. During week 2, preceptors will observe Judy's approach, recommend any needed adjustments in writing to Judy, and will share this communication with me (RPD).

To help Judy improve efficiency and organization, Judy is to stop working up her patients in the evening and also focus her pre-rounding work on identifying information pertinent to optimizing medication therapy instead of trying to capture all patient information.

At the start of the rotation, preceptors will outline expectations for Judy speaking up on rounds and sharing her recommendations. They will also provide ongoing feedback.

R3: To address the time management, multi-tasking, and prioritization opportunities:

- No "extra" projects are to be assigned by preceptors.
- Judy, her preceptors, and I (RPD) will meet at least every other week to review progress.
- Judy will document and discuss a progress report for each meeting that includes a projected end date for each of her longitudinal requirements as well as the time she budgeted and the actual time amount of time she spent on each of her requirements.
- Judy will start implementing a stop time for her workday.

* Changes related to resident's self-reflection

As Judy is no longer pursuing a PGY2 residency, her learning experiences will be changed from inpatient neurology and pulmonary clinic to adult internal medicine and the family medicine clinic to provide more exposure to the daily work of clinical generalists.

Judy's self-reflection shows some evidence of burnout and self-doubt. Will encourage Judy to take at least 2 days of PTO around a weekend so she can completely unplug from work activities and spend a long weekend with her family. Judy is encouraged to schedule at least one appointment with Employee Assistance. EA is a fully confidential benefit; no follow-up/ report back is expected.

Judy and her program director will meet weekly to discuss her on-going well-being and make in the moment interventions.

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* Changes related to CAGOs

R1: In the last quarter, Judy will bring up 100% of her recommendations to the patient care team on rounds every day.

She will also continue to fine tune her afternoon tasks and responsibilities to ensure that all time-sensitive pertinent recommendations are implemented.

R3: In the final quarter, Judy should continue to implement the time management and task prioritization strategies that she's optimized this year.

The frequency of the regular meetings between Judy and her RPD and preceptors will be extended from every other week to monthly.

* Changes related to resident's self-reflection

No further changes based on practice interests or career goals.

Judy's weekly RPD formal meetings will convert to drop-ins at least every other week due to her Q3 improvement in wellbeing.

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Objectives Achieved for the Residency

The grid displays the current ACHR status of all objectives assigned to the resident. The status is pulled from PharmAcademic in real-time as you view the plan. To update, exit the plan and edit the ACHR status on the resident's Competencies tab. When you re-open the plan, the updated status will be displayed.

When viewing finalized plans, compare the ACHR date to the plan's due date to determine if the objective was achieved at the time the plan was finalized.

Curricular Set	Objective	Achieved for Residency?
PGY1 Pharmacy Required (2024)	R1.1.1	3/27/2025
PGY1 Pharmacy Required (2024)	R1.1.2	3/27/2025
PGY1 Pharmacy Required (2024)	R1.1.3	3/27/2025
PGY1 Pharmacy Required (2024)	R1.1.4	3/27/2025
PGY1 Pharmacy Required (2024)	R1.1.5	6/22/2025
PGY1 Pharmacy Required (2024)	R1.1.6	6/22/2025
PGY1 Pharmacy Required (2024)	R1.2.1	5/27/2025
PGY1 Pharmacy Required (2024)	R1.2.2	12/22/2024
PGY1 Pharmacy Required (2024)	R1.2.3	11/19/2024
PGY1 Pharmacy Required (2024)	R1.3.1	12/27/2024
PGY1 Pharmacy Required (2024)	R1.3.2	12/27/2024
PGY1 Pharmacy Required (2024)	R1.3.3	12/27/2024
PGY1 Pharmacy Required (2024)	R1.4.1	12/27/2024
PGY1 Pharmacy Required (2024)	R1.4.2	12/27/2024
PGY1 Pharmacy Required (2024)	R2.1.1	10/4/2024
PGY1 Pharmacy Required (2024)	R2.1.2	1/19/2025
PGY1 Pharmacy Required (2024)	R2.1.3	2/22/2025
PGY1 Pharmacy Required (2024)	R2.1.4	4/2/2025
PGY1 Pharmacy Required (2024)	R2.1.5	6/16/2025
PGY1 Pharmacy Required (2024)	R2.1.6	6/16/2025
PGY1 Pharmacy Required (2024)	R3.1.1	11/19/2024
PGY1 Pharmacy Required (2024)	R3.1.2	11/19/2024
PGY1 Pharmacy Required (2024)	R3.2.1	5/26/2025
PGY1 Pharmacy Required (2024)	R3.2.2	5/26/2025
PGY1 Pharmacy Required (2024)	R3.2.3	4/2/2025
PGY1 Pharmacy Required (2024)	R3.2.4	11/19/2024

ASHP Electronic Resident Development Plan

Resident: Judy Jetson

Plan Version: Quarterly Update 3

Program: PGY1 - Pharmacy (D00006)

Due Date: 4/30/2025

Site: ASHP's Demo Site #1

Curricular Set	Objective	Achieved for Residency?
PGY1 Pharmacy Required (2024)	R4.1.1	2/28/2025
PGY1 Pharmacy Required (2024)	R4.1.2	2/28/2025
PGY1 Pharmacy Required (2024)	R4.1.3	2/28/2025
PGY1 Pharmacy Required (2024)	R4.1.4	2/28/2025
PGY1 Pharmacy Required (2024)	R4.2.1	No

ASHP Electronic Resident Development Plan

Resident: Judy Jetson

Plan Version: Quarterly Update 3

Program: PGY1 - Pharmacy (D00006)

Due Date: 4/30/2025

Site: ASHP's Demo Site #1

Additional Items

Additional Items

Resident Initial Plan Submitted on 6/26/2024

My Myers Brigg assessment is INFJ (Advocate).
My GRIT SCORE is 3.2.

Additional Items

RPD Initial Plan Finalized on 7/18/2024

We are looking forward to working with Judy this year and supporting her growth and development.

Resident Quarterly Update 1 Submitted on 9/30/2024

This quarter has been more stressful than I had anticipated but I feel incredibly supported by my RPD, preceptors, and co-residents. Thank you!

RPD Quarterly Update 1 Finalized on 10/15/2024

See Q1 completion tracking document for specific information. Judy is where she should be at this point in the year.

Resident Quarterly Update 2 Submitted on 1/4/2025

RPD Quarterly Update 2 Finalized on 1/19/2025

Although Judy had a tough quarter, she has made strides in her completion requirements (see Q2 completion tracking document).

Resident Quarterly Update 3 Submitted on 3/29/2025

This quarter was a turning point for me. I am much more confident in my abilities and have made progress with many of my completion requirements. I am also excited that I have confirmed my post-residency position and will be moving close to my family.

RPD Quarterly Update 3 Finalized on 4/8/2025

Judy has done really well in Q3 and on track to successfully complete all program requirements. We are looking forward to her final quarter.

PGY1 Pharmacy Completion Requirements

Resident: Judy Jetson

Residency Year: 2024-2025

Completion Requirements Tracker	End of Quarter 1 Updated 10/15/2024	End of Quarter 2 Updated 1/19/2025	End of Quarter 3 Updated 4/8/2025	End of Residency - Final Verification of Completion Requirements Confirmed 6/28/2025
A minimum of 27 objectives (≥ 85%) achieved for the residency (ACHR)	2 objectives marked as ACHR	10 objectives marked as ACHR	21 objectives marked as ACHR	30 objectives marked as ACHR No needs improvements on final ratings.
No objectives with a final rating of Needs Improvement (NI)	None	1.1.1 was marked as NI on Oncology (is already assigned to 4 other learning experiences)	1.1.1 rating was SP on Adult Internal Medicine evaluation. No other ratings of NI.	Completed – no final ratings of NI for objectives not marked as ACHR by the end of the year.
One Grand Rounds Presentation <small>*Objectives 4.1.1 and 4.1.3</small>	NA	Delivered Grand Rounds CE to pharmacy staff	NA	Completed in 2 nd quarter
One Inservice to Nurses <small>*Objectives 4.1.1 and 4.1.3</small>	NA	NA	NA	Provided inservice to critical care nursing staff
One P&T Newsletter Article <small>*Objectives 4.1.1 and 4.1.2</small>	NA	Completed newsletter article on recent P&T formulary additions	Completed 2 nd quarter	Completed 2nd quarter
Completion of a drug monograph or completion/revision of a treatment protocol <small>*Objective 1.4.2</small>	NA	Monograph completed	Monograph presented at January P&T Committee meeting	Completed Quarter 3
Written report of a completed MUE and presentation at P&T committee <small>*Objective 2.1.6</small>	NA	MUE completed	MUE presented at January P&T Committee meeting	Completed Quarter 3
Complete a project plan for major project submission to IRB <small>*Objective 2.1.2</small>	Project plan submitted	NA	NA	Completed in 1 st quarter
Presentation of year-long project (major project) at a regional residency conference <small>*Objective 2.1.6</small>	NA	NA	NA	Delivered platform presentation of major practice-related project at regional residency conference
Final manuscript for major project in a format suitable for publication and that has been approved by project team <small>*Objective 2.1.6</small>	NA	NA	NA	Completed and submitted final write-up for major project in a format suitable for publication to RPD

Staff a minimum of 24 weekend staffing shifts	6 weekend staffing shifts completed.	12 weekend staffing shifts completed	18 weekend staffing shifts completed	24 weekend staffing shifts completed
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*Denotes PGY1 Pharmacy deliverables related to educational objectives required by the *Required Competency Areas, Goals, and Objectives for Postgraduate Year One (PGY1) Pharmacy, Community-Based, Managed Care, and Veterinary Pharmacy Residency Programs* (PGY1 CAGO's)

Wilma Flintstone

6/28/2025

RPD signature

Date

Judy Jetson

6/28/25

Resident signature

Date